



Best Practice II



Y B N UNIVERSITY

RAJAULATU, NAMKUM, RANCHI (Jharkhand)

Established by the Act. of Government of Jharkhand Act. 15, 2017

Gazette Notification No. 505, Dated 17 July 2017

As per Section 2(f) of UGC Act. 1956

Ensuring equal access to opportunities for all students

Our Objective

Our Equity in Education program is a robust support system that ensures every student, regardless of his/her background, has an equal opportunity to thrive in his/her educational journey.

We are of the view that our students are like budding plants who require an adequate atmosphere to bloom in their academic, professional and personal lives.

Y.B.N. University strives to create the right ecosystem for its budding scholars by:

- Eliminating disparities in access to resources,
- Offering access to healthcare,
- Promoting academic achievement,
- Offering automated laundry service.



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Context

Addressing the issue of limited access to quality higher education in the rural region of Jharkhand, Y.B.N. University attracts most of its student population from the higher reaches of the state. Recognizing that our students might only be the second, if not first, generation of university attendees in their families and that their requirements to flourish academically may differ, our university's Equity in Education Program includes the following key initiatives:

1. Earn While You Learn
2. Mental Health Counselling
3. Career Counselling facility
4. Book Bank and E- library
5. Awards for Best Journal Article, Best Dissertation and Best Thesis

Equity in Education



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Earn While You Learn scheme

With a view to provide students with hands-on experience, preparing them for jobs, and encourage them to diversify activities beyond the syllabus, Y.B.N. University has implemented an Earn While You Learn scheme for its needy and aspirant students.

This scheme helps students from diverse socio-economic backgrounds and enables them to support themselves financially, potentially reducing the need for additional loans and making education more accessible.

Mental Health Counselling: The University has established a Centre for Wellness i.e. Counselling Cell under the aegis of the Department of Psychology to provide psychological support to students/staffs/ faculties of Y.B.N. University, and others. Dr. Soniya Rani and Dr. Sumathy offer free of charge counselling to the students undergoing a tough patch or simply seeking their guidance regarding life choices.

Promoting academic achievement:

YBN University, Ranchi rewards its academic staff and students based on their academic achievements in accordance with the criteria set by the university statutes. Additionally, the university organizes Faculty Development and Management Development Programs from time to time to support the career development of its teaching faculty.

Alongside this, the university also provides financial and other support to its teaching faculty for participation in seminars, conferences, and other programs held abroad.

The university's NSS wing and Training and Placement Section remain proactive in facilitating capable students' participation in various national-level educational and training programs, benefiting numerous students. Under this initiative, the university has successfully collaborated with national-level academic, research, and industrial institutions.



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Equity in Education



Ref No. NABCONS/JH/ | 943/NABCONS-02/2023-24

11 January 2024

The Vice Chancellor
YBN University
Namkum, Ranchi

Sir

Hiring of Students as Field Monitors

We would like to convey that NABARD Consultancy Services Pvt. Ltd. (NABCONS) wishes to hire candidates from your esteemed Institution for the following position:

Sl. No.	Position	Qualification	No. of Vacancies
1	Field Monitor	Diploma/Degree in Agriculture and Allied sciences, Engineering and other equivalent technical courses	25

We request you to kindly advise the interested candidates to submit their updated CVs to NABCONS at ranchi@nabcons.in by 15 January 2024. We will call the shortlisted candidates for interview.

The details of job description & requirements for the position are attached herewith. The same may be circulated amongst the interested candidates.

Thanking you,

Yours faithfully

(S. S. Sahoo)

Dy. General Manager/ Vice President

Encl.- as above



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Office Address: Power Grid Road Rajaulatu. Namkum, Ranchi, Jharkhand - 834010

Helpdesk@ybnu.ac.in . ybnuniversity@gmail.com

Contact : 7903365579 www.ybnu.ac.in